

2019/20

The objectives for the year ahead are

- To celebrate the hundredth anniversary of the foundation of Toc H beginning in December 2019

To continue to maintain a balanced budget

- To facilitate communications between members and supporters

- To identify new ways of encouraging members to contribute to the building up of local

Communities whilst in addition identifying new members who will contribute to future developments

- To maintain and seek to attract new members and support existing subscribers

- Consider the potential for project development with existing Branches by building on existing commitments and exploring new possibilities.

- To investigate joint working with likeminded charities in the communities where Toc H has a branch with local membership.

-Having reached a stable financial position for the movement to continue to look to establishing a secure future by succession planning, we have employed a minimal number of staff so as not to be purely dependant on the goodwill of volunteers.

- A national office was opened in Birmingham as a base for management activities

- We identified potential Board members inviting individuals to serve as observers before potentially standing for election

- The process of developing a Toc H Archive at Cadbury Special Collections, Birmingham University was completed and opened in December 2019.

-To build on and share the good practice that is being developed by local Toc H branches and to encourage the formation of new branches.

-To offer financial support of 80% of the budgeted costs for new initiatives developed by Toc H members

The trustees continue to give due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

The board of trustees has continued to work towards stabilising the charity's finances

The trustees continued to work towards a balanced budget by:

- Reinvigorating the voluntary work of the charity through its members, supporters, branches and trustees.

- Continuing to reduce outgoings by carefully reviewing expenditure.

Financial review

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditures. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised.

This level of reserves has been maintained throughout the year.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks. Structure, governance and management

Covid-19

The outbreak of Covid-19 and the national lock down in March 2020 had led to many of our activities being curtailed, this is particularly notable in the context of the centenary celebrations. A play 'The Four Points of the Compass' written and produced by Peter Gill was due to be performed in several venues during the centenary year. The national lock down led to the plans being put on hold until such times as it will be possible to arrange public gatherings.

In addition, the 2020 AGM has had to be postponed until such times as it is possible for public gatherings to be arranged. The potential for using Zoom or other alternative methods for meeting is not considered to be feasible in the light of the age of our membership and their limited access to social media.

Terry Drummond

Chair of the Board of Mangement